

Everest Quality Policy

The Directors and Senior Managers are committed to the satisfaction of our customers by achieving and maintaining the highest standards of service and workmanship. We place our customers' needs at the forefront of importance when designing new products, and our workmanship and attention to detail results in Everest making products of the highest quality.

The Directors and Senior Managers recognise their responsibilities for managing quality within the Company's activities and have established a Quality Management System (QMS) which complies with the requirements of BS EN ISO 9001:2015 to achieve this.

Top Management is committed to:

- Satisfying applicable requirements by ensuring that customer and applicable statutory and regulatory requirements are determined, understood and consistently met.
- Reviewing the effectiveness of the QMS, and assessing opportunities for its continual improvement to enhance customer satisfaction.

Top management shall:

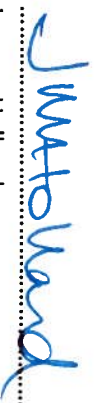
- Ensure the quality policy is compatible with the strategic direction of the Company.
- Set and review measurable quality objectives and ensure these objectives are met.
- Promote the use of a process approach and risk based thinking.
- Make available resources needed for the QMS; including training, support and encouragement.
- Communicate the importance of effective quality management and maintaining compliance to agreed norms and standards.
- Ensure that the QMS achieves its objectives.
- Engage, direct and support persons to contribute to the effectiveness of the QMS.
- Develop partnerships with suppliers and interested parties to provide improved product and service.
- Promote improvement.

This policy will be communicated to all employees and organizations working for or on our behalf. Employees and other organizations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

This policy will be reviewed annually by top management and where deemed necessary will be amended and re-issued. Previous versions of this policy are archived.

This policy is available to relevant interested parties, upon reasonable request.

Signed



Joanne Holland

Chief Executive Officer

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